



BIO & SUMMARY

PROFILE

Dr. Merle Ray, The Brilliance Coach™ is a certified senior professional in both Human Capital Management (HCM/HR) and Organizational Change Management (OCM). Dr. Ray specializes in the full range of leadership and transformation for large complex for-profit organizations, small businesses, and community-based nonprofits. Turning dreams and visions into reality for others through personal, professional, & spiritual leadership transformation, Dr. Ray creates value for hundreds of businesses, ministries, and leaders. She has written & published 8 books of her own and over 70 for others. For nearly 30 years, she has been consulting, building leaders, brands, and businesses in the private and public sector. Dr. Ray earned her Ph.D. specializing in Coaching & Leadership (2019), Master of Science (2012), and Bachelor of Science (2003). She is the proud mom of 3 adult children, 4 grands and 1 great grand.

CONTACT

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PROFESSIONAL CREDENTIALS



MERLE RAY,

PHD, SPHR, PCC, IPMA-SCP

LEADERSHIP AND TRANSFORMATION SPECIALIZING IN
BUSINESS • INDUSTRY • MINISTRY

SENIOR PROFESSIONAL STRATEGIST • CONSULTANT • AUTHOR
PUBLISHER • SPEAKER • MENTOR • COACH

EDUCATION

DOCTOR OF PHILOSOPHY (2019)

Newburgh Theological Seminary and College (Newburgh, Indiana, USA)

MASTER OF SCIENCE SPECIALIZING IN LEADERSHIP (2012)

Grand Canyon University (Phoenix, Arizona, USA)

BACHELOR OF SCIENCE (2003)

College of Biblical Studies (Houston, Texas, USA)

WORK EXPERIENCE

THE NOBLE GROUPS, Independent Consulting Firm

2003 – Present; **Principal Consultant/CEO**

LOCAL GOVERNMENT, Chief Human Capital Management Director & Strategist; Training & ERP Support

2014 – 2025; Enterprise Resource Planning (ERP)

INSPERITY, Director, 'eHR' Content Management

1998 – 2003

GULF COAST REGIONAL BLOOD CENTER, HR Director

1985 - 1998

SERVICES PERFORMED

