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PHASE 1	PHASE 2	PHASE 3
 What YOU do: Send WORD file of interior Send artwork (if any) Own your work Limit 150 pages or 30,000 words whichever is less What WE do: Review your work Provide feedback Typeset and/or layout Format for publishing Perform style "lite" editing (not rewriting or ghostwriting) 	 What YOU do: Review draft interior pages Review draft cover Set your price Choose your markets What WE do: Book title set-up w/ distribution company Print file set-up Distribution markets set-up Barcode & ISBN 	 What YOU do: Review and approve files Order your books (no minimum required) Pay balances, adjustments, or incidentals* What WE do: Copyright Application Review & approve final Complete distribution file to chosen markets and online set up Author's Page Online Book Retractable Banner
Estimated Time Period:	Estimated Time Period:	Estimated Time Period:
4 weeks	4 weeks	4 weeks
You pay \$1200*	You pay \$1200*	You pay \$1200*

*All prices, info, and time-frames are general estimates only and subject to change without a signed contract. Final information is based on each client's scenario. *Copyright application prepared for U.S. Copyright office only.

TOTAL: \$3,600 WHAT YOU GET:

Book Design and Layout, plus Two rounds of editing/proofreading

Custom book cover front

Custom book cover back

1st Year Annual Listing Fee

ISBN (International Standard Book Number)

U.S. Copyright Office Online Application Process

Bar-code

Book production, printing, & distribution channels (file set-up & distribution) Listed on Amazon.com and other online booksellers who partner with Amazon.

Shipping and Handling Order fulfillment via online Bookstores

Excluded - Charges after printing, such as:

- Future year's annual listing & administrative fees
- Book Reorder Costs, and Shipping & Handling

Overview of What's Included

What WE do	What YOU do
 Consulting on book writing/content 	Write and own ALL of your work
• Lite editing & proofreading (not re-writing)	• Submit your own work (not the work of others)
 Front & back cover suggestions 	Obtain licensed graphics if not your own
Copyright application	• Obtain permission if you are quoting or using the
Barcode set up	work of others
ISBN set up	Set your price
Packaging set up	Market and sell your book
Inventory set up	Receive funds to your bank account
Warehouse set up	Own 100% of your book
Print & Distribution set up	• Legally responsible for all content & graphics
• Set up for Online sales via distributors such as	from cover to cover
Amazon and Barnes and Noble	Reorder your book from my company only
Ship out online sales via distributors	Pay your annual listing & administrative fees
• Online customer service via distributors	Review and sign service agreement
Custom retractable banner of front cover	Submit all payments on time
Create Author's Page on Amazon	Pay any incidental charges

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• mhray@noblegroups.com • (281) 827-4396 • Houston, TX *All prices, information, and timeframes are general estimates only and subject to change at any time.

Accepted and Agreed:

Accepted and Agreed:

Revised July 2022



MERLE RAY/ THE NOBLE GROUPS



Merle excelled to leadership within a Texas Medical Center institution, the world's largest medical platform, by starting in the field of human capital management & HR technology before earning her first college degree. While there, she earned "Employee of the Year" and led cultural transformation in a leadership capacity while still a part-time student. She then became a top performing "eHR" Content Management Director in a client services capacity for five years with one of Fortune's Most Admired companies - still before earning her first degree. While there, she earned "Outstanding Employee of the Quarter" and was promoted into leadership within the Sales & Marketing division leading what became known as the company's first successful eBusiness initiative. In 2003, she started Noble Groups, her own firm, out of a desire to serve for-profit businesses, churches, and non-profits in her community. It was then that she became the first college graduate in her family, earning her Bachelor of Science at the age of 40 along with her younger sister. She later earned her Master of Science in Leadership and completed her PhD.

Merle Ray proves human capital makes dollars and "sense" to the bottom-line. She inspires both employees and leaders. She doesn't believe in wasting time or energy; instead, she measures human efforts on the bottom-line. Giving back to her community, she has provided stronger strategy, learning and performance plans, start-up business and funding strategies to small business owners throughout Houston. For non-profits, she has worked as a paid consultant/coach and donated many hours of pro-bono work by writing more than 23 winning grant proposals totaling over \$2.5 million in cash for non-profits clients in their first year. She also volunteered as a federal grant reviewer for the Institute for Youth Development initiatives. Merle has mentored more than (21) women through her identity book-writing initiative and authentic voice campaign. To date, she has published more than 70 books for various authors, and 7 of her own. Outside of life-long learning, she enjoys family, visioneering, and achieving goals with friends.

